



State of Vermont
Vermont Department of Education
120 State Street
Montpelier, VT 05620-2501

MEMORANDUM

To: Vermont Superintendents
From: Armando Vilaseca, Commissioner
Re: Survey of Education Personnel Diversity
Date: December 9, 2009

In July of this year the University of Vermont and a coalition of the VSA, VSBA, VPA and the Department of Education asked you to respond to a survey about diversity in the teaching and administrative workforce in Vermont Schools. UVM received a modest response over the summer and fall and now we need to complete the survey so that the discussion of recruitment and retention can move forward. Early results seem to indicate that there is much to talk about if we are to improve the diversity of our teachers and administrators to match the growing diversity of Vermont schools. Please take the time to visit the Web site below and complete the survey by December 15.

While the Department of Education is not requiring the collection of these data, I hope you will respond either directly or through your human resources office. The survey is relatively brief and can be completed without the need for extensive research. No one who responds will be identified by name or in any way in any reports of the survey results.

The link to the online survey is http://www.surveymonkey.com/s.aspx?sm=piefuOhu1evdW1fkZvNw4Q_3d_3d. You may paste this link into your internet browser and the survey should appear. If it does not appear, please contact Bud.Meyers@uvm.edu.

Thank you for your attention to a matter that can improve all of Vermont's schools.